

The Mayor and City Council of the City of Bayard, County Morrill, State of Nebraska, met in regular session in the Council Chambers located at 445 Main Street, in the City on the 12th day of July, 2011 at 7:00 P.M. Notice of the meeting having been published in the Bayard Transcript, a newspaper of general circulation, on July 6, 2011. An agenda for the meeting was made available to the Mayor and each of the Council prior to the meeting. Present were Mayor John Araujo, Council Member Michelle Coolidge, Nate Edmunds, Jim Ostdiek, Scot Ouderkirk, Lloyd Steele, and Chad Verbeck. Also present were Jennifer Kriha, City Clerk/Treasurer; Phil Kelly, City Attorney; Kevin Wurm, Utilities Superintendent; Zak Douglass, Chief of Police; and concerned citizens. There being a quorum of Council Members present, Mayor Araujo called the meeting to order at 7:04 P.M. with the Clerk/Treasurer recording the minutes.

Mayor Araujo called the meeting to order and all present voluntarily recited the Pledge of Allegiance.

Council Member Ostdiek moved to approve the agenda. Seconded by Council Member Verbeck. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Mayor Araujo stated that every meeting of the Bayard City Council shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes and the Open Meetings Act, and that the City of Bayard is required to inform the public that a copy of the Open Meetings Act is posted on the door.

Discussion was held on the daily business at Chimney Rock Villa Nursing Home.

All department heads: Jennifer Kriha, Zak Douglass, and Kevin Wurm presented a monthly report for their departments.

Discussion was held on the monthly review for Chimney Rock Golf Course.

Mayor Araujo stated he was appointing Jan Goosen to the Community Redevelopment board to replace Chris Fries. Council Member Ostdiek moved to approve the Mayor's appointment of Jan Goosen. Seconded by Council Member Steele. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Coolidge moved to approve the resignation of Shawn Reish from the library board and to accept the library board's appointment of Kym Fries. Seconded by Council Member Verbeck. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, and Verbeck. NAYS: None. ABSTAIN: Steele. Motion declared carried by Mayor Araujo.

Mayor Araujo appointed Kevin Wurm to be the Utility Superintendent. Council Member Steele moved to approve the Mayor's appointment of Kevin Wurm for Utility Superintendent. Seconded by Council Member Ostdiek. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Steele, and Verbeck. NAYS: Ostdiek. Motion declared carried by Mayor Araujo.

Council Member Ostdiek moved to approve the salary of \$45,000 per year for Kevin Wurm. Seconded by Council Member Steele.

After further discussion, Council Member Ostdiek amended his motion to approve a salary of \$50,772 per year which is the mid-grade of grade #21 in the City of Bayard's pay scale. Seconded by Council Member Coolidge. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Steele, and Verbeck. NAYS: Ostdiek. Motion declared carried by Mayor Araujo.

Council Member Coolidge moved to approve a wage increase for Chris Miller to \$16.52 per hour which is the mid-grade of grade #13 in the City of Bayard's pay scale. Seconded by Council Member Ouderkirk. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Coolidge moved to approve the above wage changes effective with the next pay period beginning July 17, 2011. Seconded by Council Member Ouderkirk. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Ostdiek moved to approve the hiring of Travis Wolverton for the position of Utility Laborer at \$9.72 per hour which is the starting wage of grade #5 in the City of Bayard's pay scale. Seconded by Council Member Edmunds. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Discussion was held on changing the employee evaluation forms. The City will stay with the old evaluation form through the end of budget (September 30, 2011) and a new form will be used starting with the new fiscal year (October 1, 2011).

Council Member Coolidge moved to approve the amended School Resource Officer (SRO) contract between the City of Bayard and the Bayard Public Schools with the correction of the District number. Seconded by Council Member Ouderkirk. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, and Steele. NAYS: Verbeck. Motion declared carried by Mayor Araujo.

Council Member Coolidge moved to award the chip seal project to Topkote in the amount of \$12,359.75. Seconded by Council Member Steele. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Ostdiek moved to approve the renewal of the support contract for the Neptune reading equipment and software. Seconded by Council Member Edmunds. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

The Small Customer Cost of Service Study agreement between the City of Bayard and NMPP was tabled until the August 9, 2011, council meeting.

Council Member Ouderkirk moved to approve the acceptance of the 2000 Navistar, 4700 4x2, white, digger/derrick truck (bid #2 from Altec) contingent on the unit passing all inspections for the amount of \$45,000.00. Seconded by Council Member Steele. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

The Power Factor Improvement Agreement between the City of Bayard and NMPP was tabled until the August 9, 2011, council meeting.

Council Member Ostdiek moved to approve resolution #790 for the adoption of the North Platte NRD Hazard Mitigation Plan. Seconded by Council Member Coolidge. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Coolidge moved to approve the placement of "Kids at Play" signs on Main Street after Kim Burry and Kevin Wurm decide the best placement with the approval of the State on the state highway. Seconded by Council Member Ostdiek. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Ouderkirk moved to approve the police policy manual. Seconded by Council Member Ostdiek. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Edmunds moved to approve renewing the support for the High Plains Compass. Seconded by Council Member Coolidge. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council tabled the payment of the Resource Conservation & Development (R C &D) dues until the August 9, 2011, council meeting. Council would like R C & D to come down and present to council before deciding on paying the yearly dues.

Council tabled the payment of the Panhandle Area Development District (PADD) dues until the August 9, 2011, council meeting. Council would like PADD to come down and present to council before deciding to on paying the yearly dues.

Council Member Steele moved to approve the City of Bayard Bills & Claims. Seconded by Council Member Edmunds. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Steele moved to approve the Chimney Rock Villa Bills & Claims. Seconded by Council Member Coolidge. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Coolidge moved to approve the Consent Agenda. Seconded by Council Member Steele. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

Council Member Ostdiek moved to adjourn at 8:36 P.M. Seconded by Council Member Coolidge. ROLL CALL: AYES: Coolidge, Edmunds, Ostdiek, Ouderkirk, Steele, and Verbeck. NAYS: None. Motion declared carried by Mayor Araujo.

John Araujo
Mayor

ATTEST:

Jennifer Kriha
City Clerk/Treasurer